

## Leveraging the Internet to Achieve Higher Results from Lean Implementation

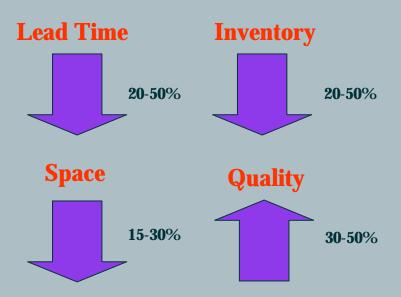
Luda Kopeikina President Equanex Corporation Concord, MA 978 369 0330, ext123 luda kopeikina@ equanex.com

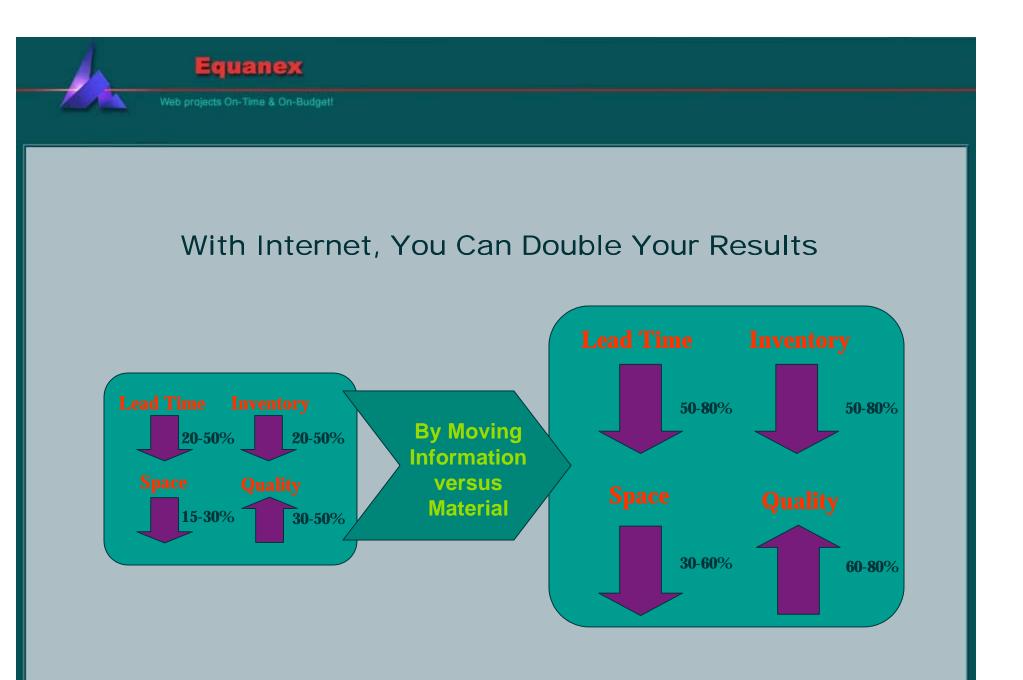
# So, Your Company is Making Lean Your Philosophy...

#### Eliminating Eight Wastes

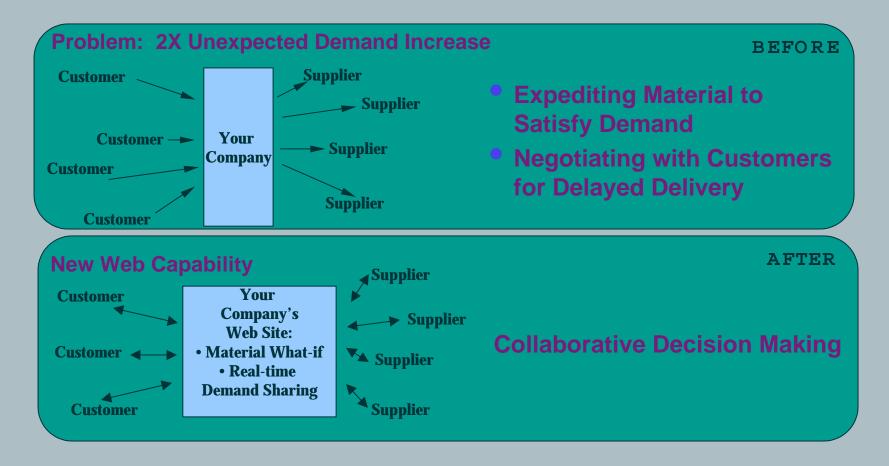
•Overproduction
•Waiting
•Transportation
•Inefficient Processing
•Inventory
•Unnecessary Motion
•Product Defects
•Under-utilized Personnel

#### Delivering Results



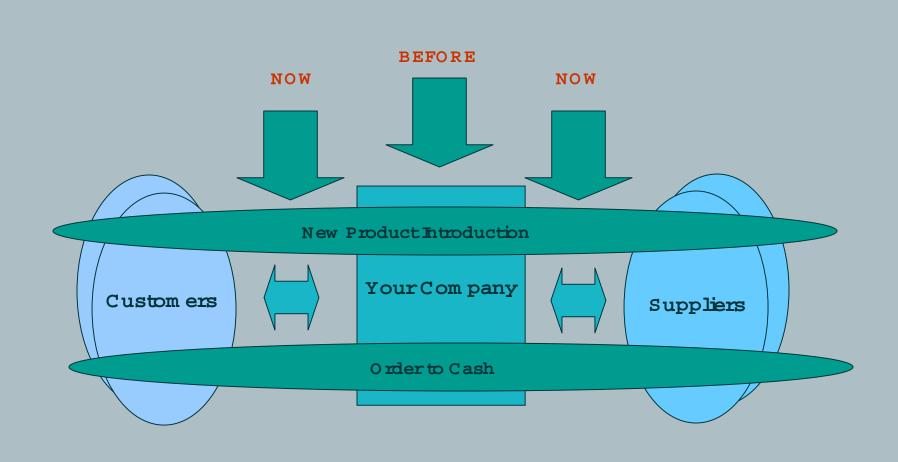


## Information Visibility - Example



Web projects On-Time & On-Budget!

#### Lean Focus Shift





Converting Lean Accomplishments into eOpportunities

- List your Lean accomplishments
- Brainstorm converting them into new competencies
- Brainstorm converting these new competencies into your company's differentiated capabilities
- Express these differentiations in terms of eBusiness opportunities

#### Case Study - CLV Manufacturing Company

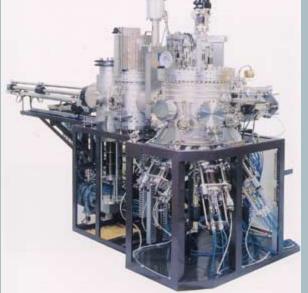
- \$1.2 Billion in Revenue
- Headquartered in Japan; Locations in Europe and US
- A broad vacuum processing product line from complex equipment (\$5M) to components (\$500)





©2001 Equanex Corporation. All rights reserved.





## Case Study - CLV Manufacturing Company

- Grown through acquisitions
- Direct sales model for equipment
- Direct sales model for components
- Large installed base, measured on the uptime of equipment in the field
- Competencies
  - Advanced Technology (out of Japan)
  - Sales approach solving customer problems

## Converting Lean Accomplishments: Case Study

# **CLV's Lean Accomplishments**

- Product design lead time reduced from 52 weeks to 22 weeks
- Set up for the finishing process decreased from 5 hours to ½ hour
- Set up of the heating chamber reduced from 4 hours to 1 hour
- Lead time for additional tooling due to forecast spike reduced from 20 weeks to 10 weeks
- Combined WIP and finished-goods inventory reduced from 15 weeks to live loading of trucks (JIT)
- Capacity increased by two production lines
- The company achieved ISO 9001
- Standard gross margins on one high-volume product increased from 8 to 20%



#### **Converting Lean Accomplishments**

# A Competency is the Capability that Differentiates Your Company from the Competition

## **Examples:**

- Customer service
- Results from lean implementation, e.g., faster cycle time
- Specialized delivery
- Price



#### Converting Lean Accomplishments Into Competencies

Finishing process set-up time reduced from 5 hours to ½ hour

Heating chamber set-up time reduced from 4 hours to 1 hour

Lead time for additional tooling due to forecast spike reduced from 20 to10 weeks Ability to add customerspecific, look-and feel-features to products

Ability to provide samples and quotations on semi-custom products

Ability to respond quickly to demand changes

©2001 Equanex Corporation. All rights reserved.



#### Converting Lean Accomplishments Into Competencies

Combined WIP and finishedgoods inventory reduced from 15 weeks to live loading of trucks (JIT).

Capacity increased by two production lines.

Ability to respond faster to customers due to logistics flexibility.

Ability to respond to customer requests faster in NPI and operations.

Web projects On-Time & On-Budget!

#### Leveraging Competencies Through the Internet

#### Competency

The ability to add customer-specific lookand-feel features to products. **Differentiation** 

Competency

## Lean Accomplishments

#### Differentiation

Web capability that allows customers to:

- Specify color
- Specify or select design
- Attach their logo graphics
- View and approve final design

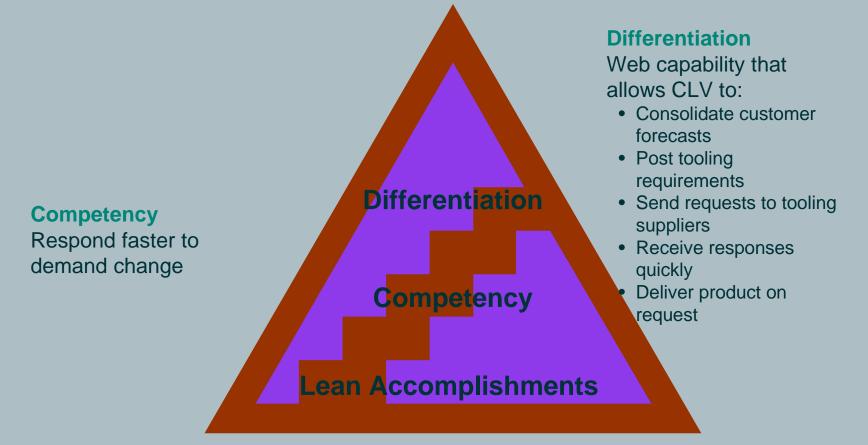
#### Lean Accomplishments

• Set up for the finishing process decreased from 5 to 1/2 hour

©2001 Equanex Corporation. All rights referreduct design lead time reduced from 52 to 22 weeks



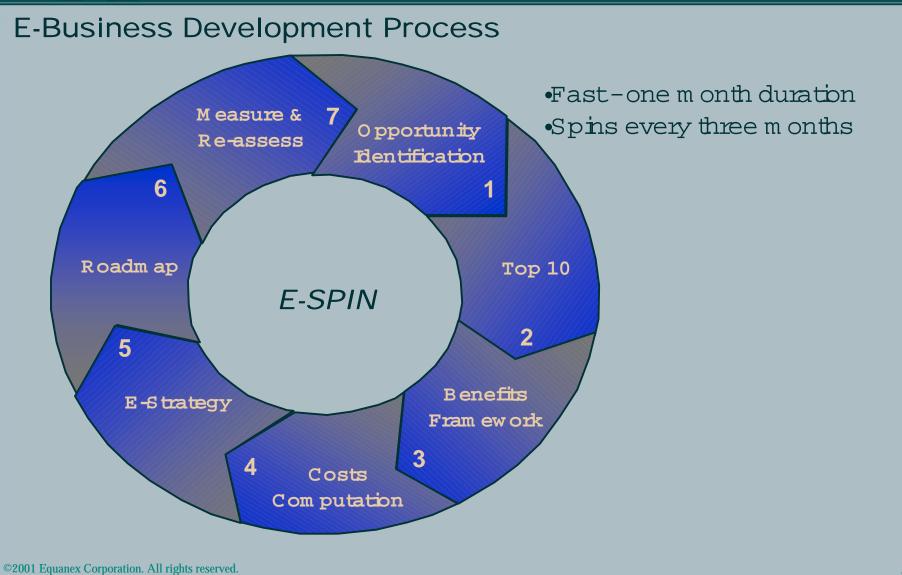
#### Leveraging Competencies Through the Internet



#### Lean Accomplishments

• Lead time for additional tooling due to forecast spike reduced from 20 to 10 weeks ©2001 Eqtanex Product design lead time reduced from 52 to 22 weeks

Web projects On-Time & On-Budget!



Web projects On-Time & On-Budget!

#### eBusiness Value: Business Drivers

#### REVENUE GROWTH

- Develop new value propositions
- Exploit new channels
- Increase reach

#### COST REDUCTION

- Reduce marketing/selling expenses
- Reduce cost-ofgoods sold expenses
- Increase working capital turnover
- Reduce physical infrastructure
- Reduce cost per customer service transaction

#### CUSTOMER SATISFACTION

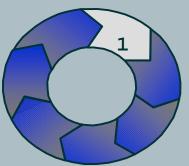
- Provide online self-service
- Provide online
   customer inquiry
- Increase
   personalization
- Promote customer loyalty
- Increase customer switching costs

©2001 Equanex Corporation. All rights reserved.



#### *e***Business Strategy Development Process**

1. E-Opportunities Identification



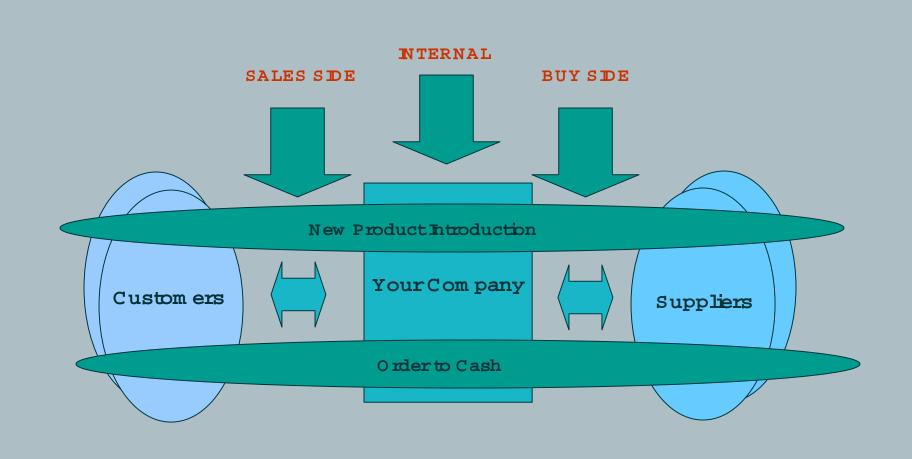
- Identify the company's E-Business vision and objectives
- Create e-Team
- Identify all E-opportunities across functions and processes

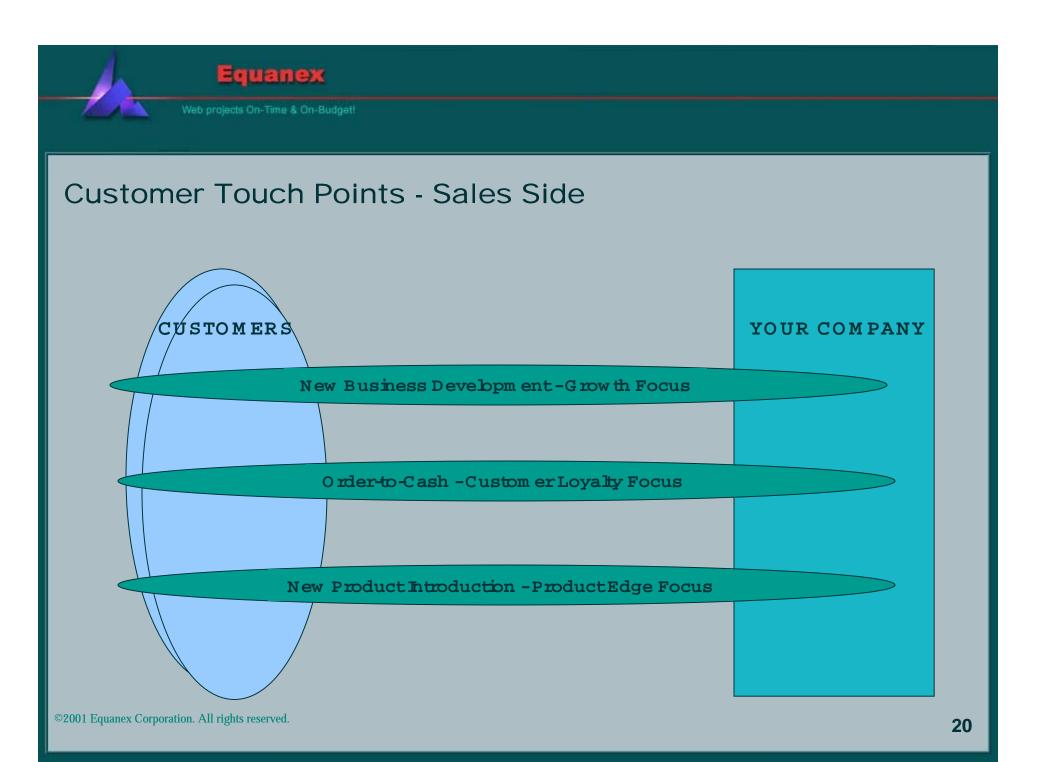
## eOpportunity Identification Criteria

- All functions
- All processes
- Leveraging lean implementation
- Moving information versus material/use information to:
  - Reduce process cycle time
  - Increase customer satisfaction
  - Increase integration between your company and customer's processes

Web projects On-Time & On-Budget!

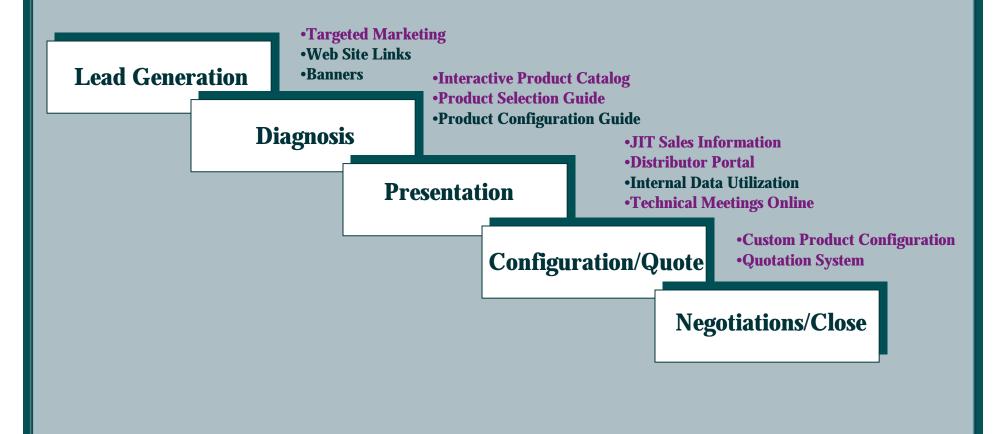
#### **E-Opportunity Areas**

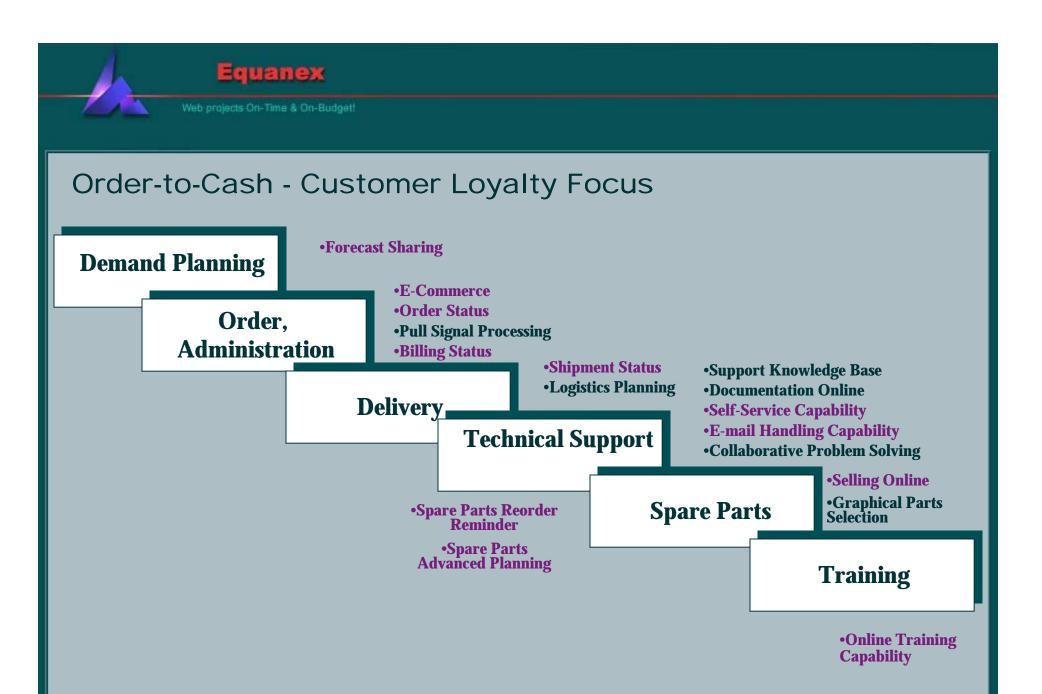


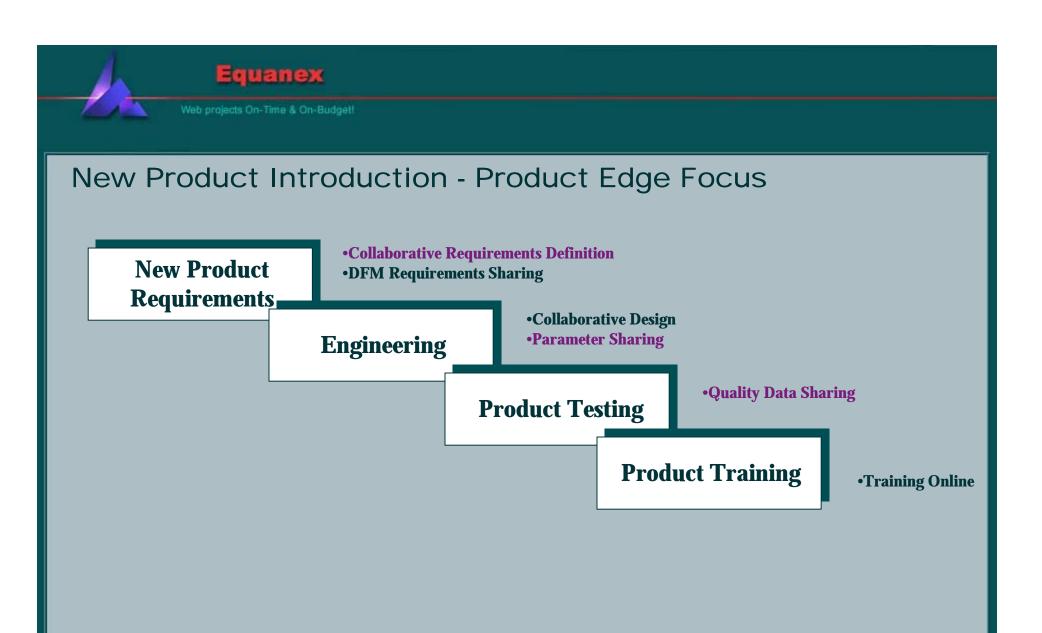




#### New Business Development - Growth Focus

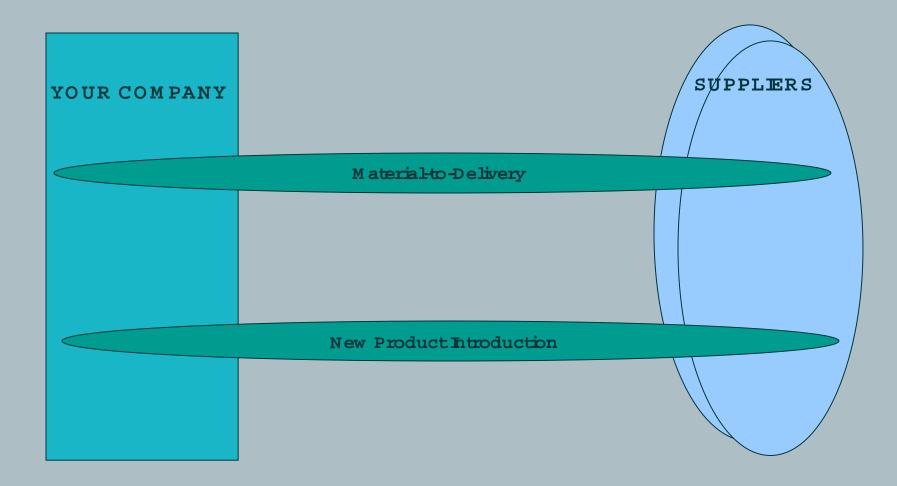




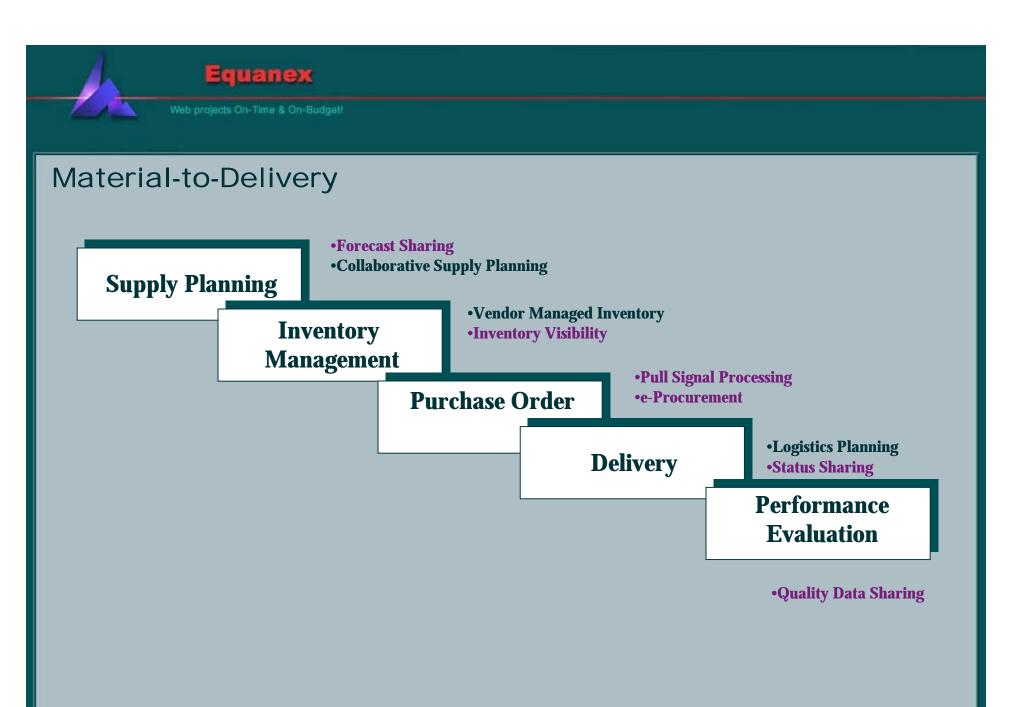


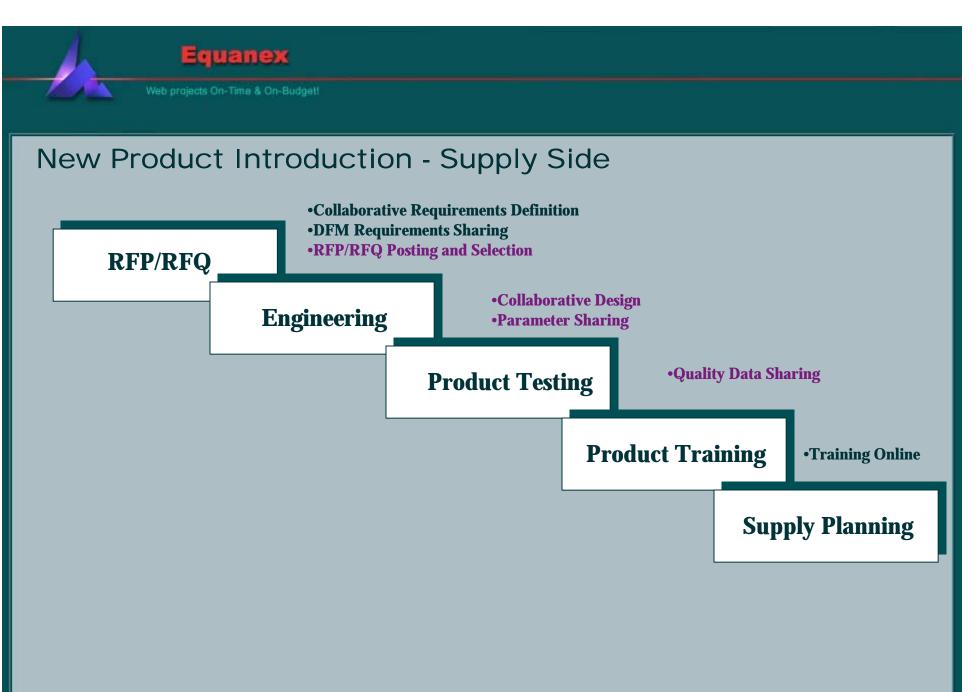
Web projects On-Time & On-Budget!

## Supplier Touch Points - Buy Side

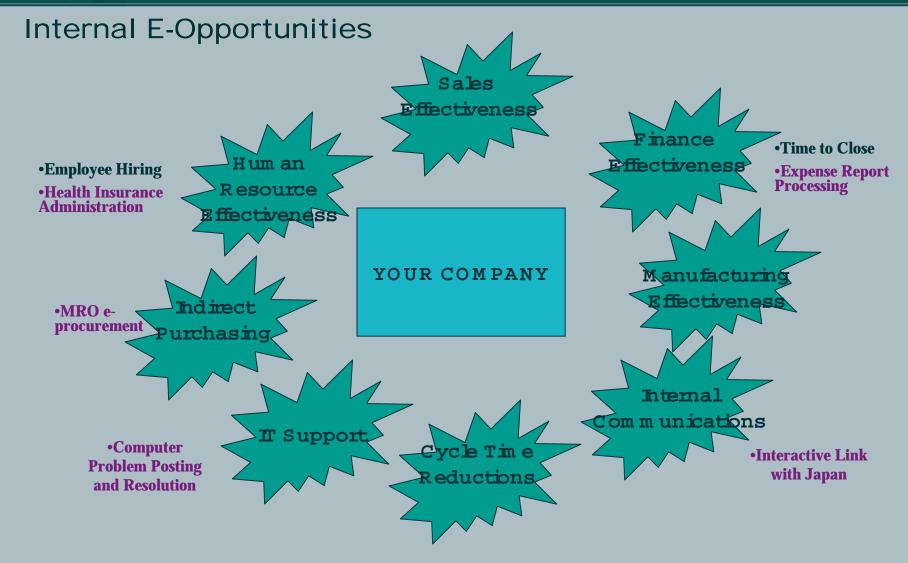


©2001 Equanex Corporation. All rights reserved.





Web projects On-Time & On-Budget!



Web projects On-Time & On-Budget!

#### **E-Opportunities Identification Results**

List consisting of 36 items

Short term - quick hits

**Barriers to e-business implementation** 

- Access to data different by location due to different ERP systems
- Technical support data is not organized to offer online self-service
- Lots of data, no real information
- Product marketing literature is not organized to be readily used for e-business applications

Case Study

## **E-SPIN Step 1 Observations**

## Expect to see a long list

## Challenge the teams to be creative

- Invite outsiders for brainstorms and Best Practice sharing
- Invite software vendors with new, unusual products

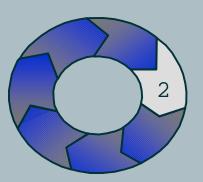
# Expect to see three to five "low hanging fruit" opportunities

Make sure that focus is on business needs



## *e***Business Strategy Development Process**

- 2. Selecting top 10
  - Identify a cross-functional team
  - Allow each member to select only three to five E-Opportunities
  - Create the TOP 10 list



## **Top Ten E-Opportunities**

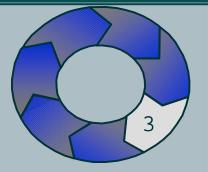
Case Study

#	Opportunity Title	Manufacturing	Finance	Sales	Sales	Service	Marketing	IT
				Equipment	Components			
Gro	owth Focus							
1	Targeted Marketing			1			1	
2	Components Store		1	2	1		2	1
Cu	stomer Loyalty Focus							
3	Technical Meetings Online	1		3				
4	Technical self-service support	2		4	2	1		2
5	Documentation Online	3		5		2		
6	Spare Parts Store		2			3	3	3
7	Spare Parts Reorder Reminder					4		
8	Spare Parts Advanced Planning					5		
Inte	ernal eOpportunities							
9	eProcurement (MRO)	3	3					
10	Link with Japan	4	4		3			



## *e***Business Strategy Development Process**

3. Benefits Framework and Quantification



- For each opportunity on the list develop a list of potential benefits
- Classify benefits into
  - Soft
  - Hard
- Develop a high level computation formula for hard benefits
- Identify required data and data sources
- ©2001 Equanex Corporation. All rights referved.

#### Benefit Quantification Example:

# **Opportunity:** Targeted e-mail Marketing

#### **Benefit Framework:**

**Revenue Increase** 

(higher response rates)

**Quantification Assumptions:** 

- Direct mail responses 70 (per month)
- Increase in leads 50%
- Closure rate 15%
- Average sale \$15,000

#### **Benefit Framework:**

**Cost Reduction** 

#### (reduce marketing expense)

#### **Quantification Assumptions:**

- Direct mail 10,000 (number of pieces)
- Cost per mailing \$4,400
- Number of mailings 10
- Estimated Savings 50%
- Cost savings 25% (due to better data)

Benefit: Cost Savings

\$33,000 per year

#### Benefit: Incremental Orders \$945,000 per year ©2001 Equanex Corporation. All rights reserved.

## **E-SPIN Step 3 Observations**

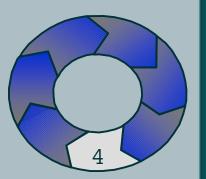
## Expect to see

- Some avoidance of responsibility "I cannot commit, it's so difficult to estimate the benefits"
- Extra conservatism
- Desire to delve into detail
- "Boxed" by systems attitude

Web projects On-Time & On-Budget!

## *e***Business Strategy Development Process**

- 4. Cost Computation
- Identify major platforms required, reassess existing technical architecture
- Identify implementation costs
  - One Time
  - Ongoing
- Identify functional organizational implications
- Identify IT implications



Web projects On-Time & On-Budget!

#### Implementation Costs Components

<b>Implementation Costs</b>
(One Time)

consist of

- Software License Costs
- Implementation Costs
- Functional Resources
  - -Number of resources
  - -Number of months
  - -Usually requires best people
- IT Resources

Implementation Costs (Ongoing)

#### consist of

- Software Maintenance Costs
- Additional Implementation
- Incremental Functional Resources
- Incremental IT Resources

©2001 Equanex Corporation. All rights reserved.

#### **E-SPIN Step 4 Observations**

# Most difficult part of the process

- Best people are hard to disengage from operations Software vendor landscape is changing daily
- Focus on ballpark cost "is this bigger than a breadbox"
- Utilize consultants or industry analysts to identify appropriate vendors
  - It is impossible to "cover the ground" with internal resources

Equanex

#### **Cost/Benefit Summary**

Case Study

	Opportunity	Cost		Revenue		Imp	lementation
		R	eduction		Increase		Cost
Growth Focus							
1	Targeted Marketing	\$	33,000	\$	945,000	\$	55,000
2	Components Store			\$	1,880,000	\$	97,200
Customer Loyalty Focus							
3	Technical Meetings Online	\$	360,000			\$	81,200
4	Technical Self-service Support	\$	207,057			\$	135,000
5	Documentation Online	\$	279,000			\$	82,500
6	Spare Parts Store	\$	76,000	\$	967,742	\$	125,000
7	Spare Parts Advanced Planning	\$	41,167			\$	46,000
8	Spare Parts Reorder Reminder					\$	31,200
Internal eOpportunities							
9	Link with Japan					\$	58,520
10	e-Procurement (MRO)	\$	315,830			\$	168,640
	Total	\$	1,312,054	\$	3,792,742	\$	880,260



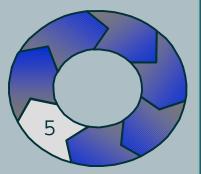
Web projects On-Time & On-Budget!

# *e***Business Strategy Development Process**

5. E-Strategy

Select the top one to three opportunities for implementation taking into account 3Cs

- Customer switching costs
- Competencies and competition
- Cost benefit

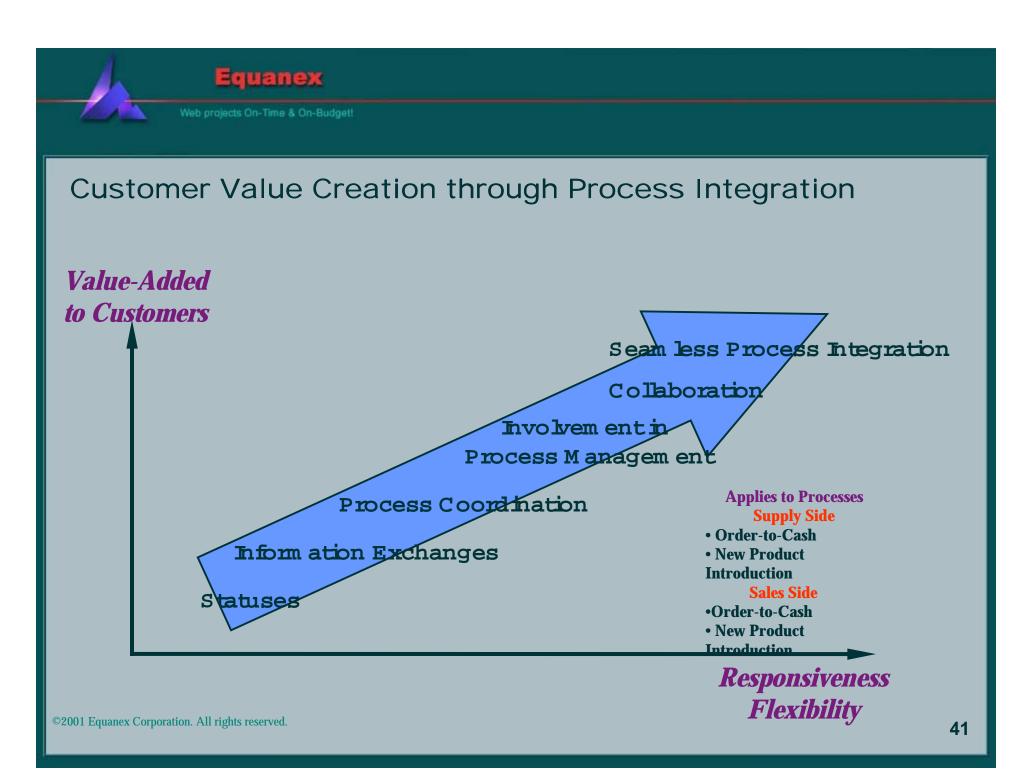


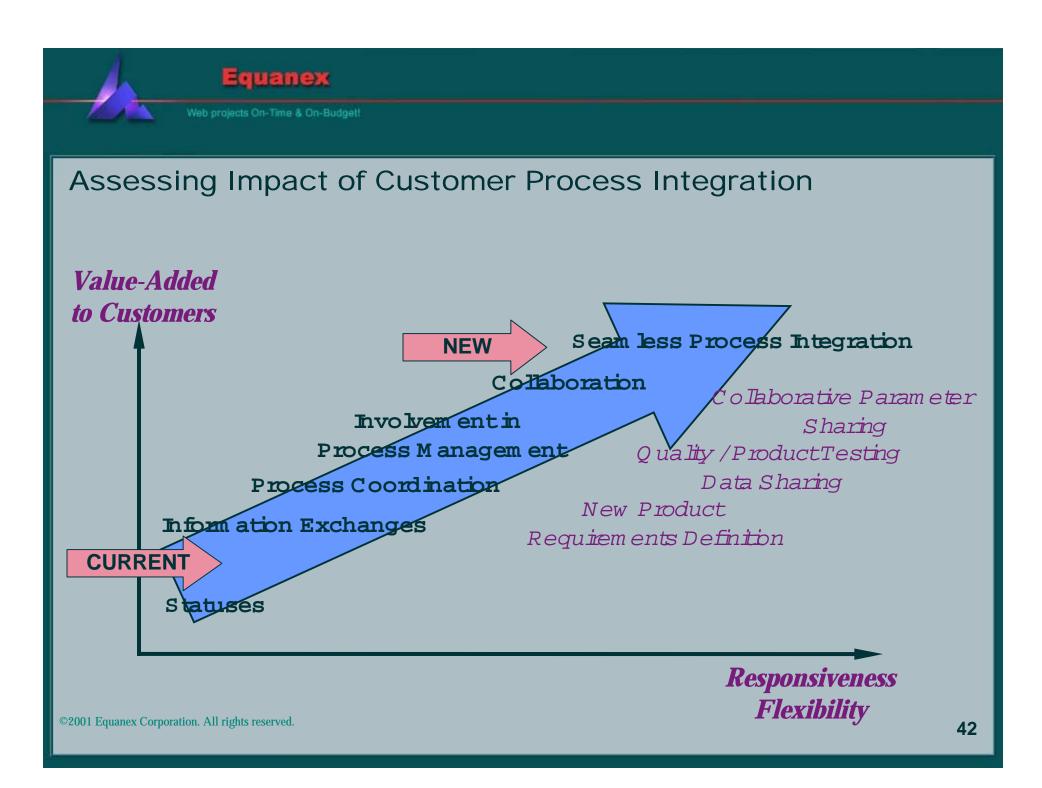
#### First C Metric - Customers

Customer switching costs - time and money involved on the part of the customer in switching to a competitor

# Switching costs can be increased by

- Tighter process integration between the company's and customer's processes
- Additional services that competition does not offer, e.g.
  - -Convenience in taking orders
  - -24x7 technical support capability online
  - -All related information organized for easy access at any time





#### Second C Metric - Competencies and Competition

List your competencies, are you leveraging them? For each opportunity assess

- Competition's Position have they implemented this already
- If your company has this capability now, where would your company be against competition

-Catch-up

-Short Term Advantage

-Long Term Advantage

 If your company has this capability now, where would your company be against competition in a year

Equanex

#### **Competitor Snapshot**

Case Study

	Opportunity	Competitor	CLV	CLV	Priority
		Capability	Today	in Year 2001	
Gr	owth Focus				
1	Targeted Marketing		ST Advantage	ST Advantage	1
2	Components Store	.com emerging	ST Advantage	LT Advantage	I
Cu	stomer Loyalty Focus				
3	Technical Meetings Online		LT Advantage	LT Advantage	
4	Technical Self-service Support	Competitor 1	Catch-up	LT Advantage	3
5	Documentation Online	Competitor 1	Catch-up	LT Advantage	5
6	Spare Parts Store	Competitor 2 ?	ST Advantage	ST Advantage	
7	Spare Parts Advanced Planning		LT Advantage	LT Advantage	2
8	Spare Parts Reorder Reminder		LT Advantage	LT Advantage	
Int	ernal eOpportunities				
9	Link with Japan		LT Advantage	LT Advantage	
10	e-Procurement (MRO)	Competitor 1 & 2	Catch-up	Catch-up	

# E-Strategy

Case Study

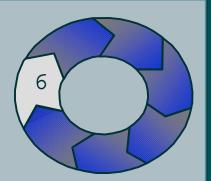
	Opportunity		Cost	Revenue	Imp	lementation	Priority	
		R	eduction	Increase		Cost		
Gr	owth Focus							
1	Targeted Marketing	\$	33,000	\$ 945,000	\$	55,000	1	
2	Components Store			\$ 1,880,000	\$	97,200		
Customer Loyalty Focus								
3	Technical Meetings Online	\$	360,000		\$	81,200		
4	Technical Self-service Support	\$	207,057		\$	135,000	3	
5	Documentation Online	\$	279,000		\$	82,500	3	
6	Spare Parts Store	\$	76,000	\$ 967,742	\$	125,000		
7	Spare Parts Advanced Planning	\$	41,167		\$	46,000	2	
8	Spare Parts Reorder Reminder				\$	31,200		
Int	ernal eOpportunities							
9	Link with Japan				\$	58,520		
10	e-Procurement (MRO)	\$	315,830		\$	168,640		
	Total	\$	1,312,054	\$ 3,792,742	\$	880,260		



Web projects On-Time & On-Budget!

#### *e***Business Strategy Development Process**

6. Implementation Roadmap



- Develop project plan for realizing E-Strategy
- Identify project teams and time table
- Force THREE months time-to-market urgency
- Convert benefits into metrics
- Insure that metrics are built into business processes

Equanex

Web projects On-Time & On-Budget!

E-strategy Implementation High Level Roadmap

Case Study

E-Strategy 1. Component Store and E-Targeted Marketing

#### **Milestones:**

Database structured	- 8/00
•Marketing Materials	- 9/00
•E-commerce	- 9/00
Integration	- 11/00
•Final	- 12/00

Metrics: Cost Savings: \$33K Revenue Increase: \$2,825K Process actions: •Track campaign costs and results •Differentiate web-leads •Track: % increase; %closure, average deal size

- Leader: Tim Andersen
- Marketing: Gary Bouchard
- Sales: Andy Andwerp
- Service: Chris Maloney

#### **E-SPIN Step 6 Observations**

- Agreement on metrics across organizations is critical
- Integration into company's processes is not an easy task - will not happen without senior management direction
- Provides a framework to assess progress and change direction



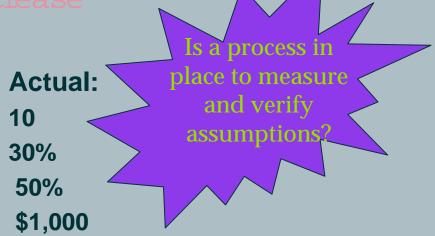
# Converting Benefits into Metrics Example Opportunity: Product Catalog, Product Selection, E-Commerce

BenefitFramework:Revenue Increase

#### **Quantification Assumptions:**

- Current Leads / week 10
- Increase in leads 50%
- Closure rate 15%
- Average sale \$5,000

Estimated Benefit: Incremental Orders \$195K per year



#### Actual Orders through the Web: \$78K per year

#### Actions to reposition

Example

Active relationship building with new customers Established links into customers' ERP systems (replenishment side) Established punch-through capability to e-

- purchasing software
- Impact
  - 120% increase in leads
  - \$3,000 average deal
  - from \$78K to \$936K per year versus \$195K estimated



Web projects On-Time & On-Budget!

### *e***Business Strategy Development Process**

- 7. Measure and Reassess
  - Put a process in place to measure and report results of e-projects monthly
  - Start next phase of opportunity selection ("E-Spin") in THREE months after the start of the first one

### Summary

- LEAN Implementation is the First Step in Building a Competitive Advantage
- Internet Enables Companies to Build a Sustainable Competitive Advantage due to Ability to
  - Move Information Versus Material
- LEAN Focus Shifts from Within the Enterprise to Optimizing Interactions with Customers and Suppliers
- Selecting the Best Opportunities for Implementation should
  - Leverage Competencies Created by LEAN Implementation
  - Apply High Level Cost Benefit Analysis
  - Verify Results by Competitive Assessment
- e-Strategy Roadmap should be structured to *Deliver* Capabilities *Every 3-6 Months*
- Measuring Results is Critical
- E-Business Efforts should be Re-evaluated Every Six Months